

VOLT LANDSCAPE & IRRIGATION CO., INC
159 SUNNYSIDE ROAD QUEENSBURY, NY 12804

APPLICATION FOR EMPLOYMENT

Date _____

Name _____
Last First Middle

Present address _____
Number Street City State Zip

Social Security No.
____--____--____

Telephone (____) _____ Alt. Phone: (____) _____

Position applied for: _____ Days/hours available to work
No Pref _____ Thur _____
Salary desired: _____ Mon _____ Fri _____
Tue _____ Sat _____
Wed _____ Sun _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

Date you can start work? _____

Are you a citizen of the United States? Yes No If no, are you authorized to work in the U.S.? Yes No

EDUCATION HISTORY

High School _____ Years Attended _____

Did you graduate? Yes No

College/ University _____ Years Attended _____

Did you graduate? Yes No

Trade / Business School _____ Years Attended _____

Did you graduate? Yes No

Criminal Record

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), How recently was last offense, Sentence imposed, and type of rehabilitation.

DRIVING RECORD

DO YOU HAVE A VALID DRIVERS LICENSE? Yes No Operator Commercial (CDL)

State of issue _____ Driver license # _____

Have you had any accidents or violations in the past 3 years? Yes No How many? _____

Have you had any moving violations in the past 3 years? Yes No How many? _____

ARE YOU PROFICIENT AT PULLING A TRAILER? Yes No

What is your means of transportation to work? _____

LANDSCAPE EXPERIENCE

Describe landscaping experience (example irrigation, maintenance, pruning, planting, retaining wall, etc.)

What equipment are you familiar with?

WORK HISTORY

Please list your work experience for the past 4 years. **MOST RECENT ON TOP.**

May we contact your present employer? Yes No

Name of employer Address	Name of last supervisor	Employment dates	Pay or salary
City, State, Zip Code Phone number		From To	Start Final
Your last job title			
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Name of employer	Name of last supervisor	Employment dates	Pay or salary
Address			
City, State, Zip Code		From To	Start Final
Phone number	Your last job title		
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List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

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Phone number	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

REFERENCES

(Give below the names of 3 persons not related to you, whom you have known for at least 1 year.)

Name	Address / Phone	Business / Personal	Years Known

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Volt Landscape (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Volt Landscape or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the owner of the Company. Both the undersigned and Volt Landscape may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for possible pre-employment testing as well as random and /or periodic testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I further understand that my employment with the Company shall be probationary for a period of thirty (30) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant _____ **Date:** _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in Volt Landscape & Irrigation Co., Inc.